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PART II

Statutory Notifications (S. R. O.)

ELECTION COMMISSION OF PAKISTAN

NOTIFICATION

Islamabad, the 3rd December, 2021

S. R. O. 1598(I)/2021.— In exercise of the powers vested under Rule 5 of the Election Commission (Officers & Servants) Rules, 1989, the **Hon'ble Chief Election Commissioner** is pleased to specify the following Method of Appointment, Qualification, Experience, Required Skill Set, Job Description, Age Limit and Remuneration for appointment to the post of IT-Consultant under the Election Commission of Pakistan:—

A-METHOD OF APPOINTMENT

Sl. No.	Name of Post	Method of Appointment
1	2	3
1	IT-Consultant	By contract

(2707)

Price : Rs. 5.00

[1770(2021)/Ex. Gaz.

B-QUALIFICATION, EXPERIENCE, REQUIRED SKILL SET, JOB DESCRIPTION AND AGE LIMIT

Sl.No.	Name of Post	Qualification	Experience	Required skill set	Job descriptions	Age Limit
1.	IT-Consultant (Market Based Salary)	Academic Qualification: Masters in Computer Science / Information Technology / Software Engineering / Computer Engineering / Information Security or equivalent from International / National institution recognized by HEC. Professional Qualification: - Candidates having foreign qualification along with additional valid latest international certifications in relevant field will be preferred. - Candidate having experience of working in the leading role preferably at the C – level (Executive Position) in large organizations. - Minimum 15 years of post qualification experience of working in IT Sector, including at least 8 years of experience in implementing and supporting IT projects at senior management level in a reputable organization.	- Data Centre development and implementation project; - Software Development / Software Project Management / System Analysis and Design; - Overseeing development of mobile and web based products, APIs, and integrations with 3rd party services; - Handling Electoral Technologies & Cyber Security Projects; - Electronic Voting Machine (EVM) related technology with an insight in comparative systems around the globe inclusively but not restricted to: Biometric technologies, Internet Voting System, Cloud Computing and Wide Area Networks, Telecom connectivity and security.	- Must be equipped with skills in process improvement, infrastructure, portfolio management, and strategic initiatives. - Excellent communication skills that promote effective verbal, written, and electronic networks. - Highly self-motivated with a sense of urgency to complete tasks. - Superior analytical ability to evaluate problems, interprets data, and makes proper decisions. - Exceptional leadership skills that encourage quality workmanship by requiring accurate, complete, well organized, concise, analytical and well-articulated results. - Effectively manages time and schedule to meet required deadlines.	- Development of software and database projects. - Secured data network i.e Intranet and WAN for nationwide connectivity of ECP projects - Establishment of Data Centre. - Emerging technologies in Electoral Process. - Effective Training of relevant officials for implementation of IT projects. - Oversight of projects implementation including all activities relating to project management and administration. - Project outcomes as per required specification. - Periodic review to ensure timely execution of all projects. - Any other assignment entrusted by the Election Commission.	Upto 62 years

The pay package of the post of IT-Consultant shall be "Marked Based Salary".

[No. F. 3(10)/2021-Eastt-I.]

M. ABDUL WADOOD KHAN,
Deputy Director (Estt-I).